

Nuria Pena

Nationality : Argentinean and Spanish

General profile: International work- and study experience in development studies, human rights and political science. Analytical, hard worker, independent and excellent group member.

WORK EXPERIENCE

- Jan 2012 **World Learning SIT Study Abroad-** Buenos Aires
Position: Academic director of the "**Regional Integration, Development and Social Change**"
- Feb 2010-
December 2011 **World Learnig SIT Study Abroad-** Buenos Aires
Position: **Academic director of the "Human Rights and Social Movements Programme (full-time)**
Responsibilities: **Programme preparation, Academic Tutoring and Lecturing** for a group of North American undergraduate students coming from different undergraduate universities from United States. Among others, the position consists of: accompanying and organising experiential learning visits to NGOs and Social Movements located in Buenos Aires, northwest and southern Argentina, accompanying students in independent research projects and lecturing on Social Sciences Methodologies and Human Rights Theory. The position also involves budgetary responsibilities.
- Jan 08-
February 2010 **Intermon Oxfam-** Barcelona
Position: **Monitoring, Evaluation and Learning Officer (full-time)**
Responsibilities: **Plan, advice and help implement of Monitoring, Evaluation and Learning systems** for several Intermon Oxfam programmes. Among these, some of the tasks have been:
Developing a Baseline for an AECID-IO financed Food Security Programme in South Sudan (2008),
Actualisation of a Baseline for an AECID- IO financed Food Security Programme in Mauritania (2009),
Methodology development and data collection for an EU- IO financed Food Security Programme in South Sudan (2009),
The setting up of a Monitoring, Evaluation and Learning System for a Gender-based violence Programme financed by AECID-IO in Morroco (2007-2010),
The setting up of a Monitoring, Evaluation and Learning System for an Education Programme financed by AECID-IO in Mozambique (2007-2010),
Methodological design an implementation of an Internal Evaluation for a Sustainable Livelihoods Programme in Artibonite- Haiti (2009),
The setting up of a Monitoring, Evaluation and Learning System for a Citizenship Programme financed by EU-IO in Morroco (2010),
Another key responsibility has been **developing guides and manuals for data collection methods (both quantitative and qualitative) in the field**
- Feb 07-Dec 07 Feb 07-Dec 07 **Oxfam Novib & Intermon Oxfam-** Barcelona
Position: **Knowledge & Learning Officer (full-time)**
Responsibilities: Initiate and implement Learning projects with Intermon's counterparts and field offices in the area of Gender & Sustainable Livelihoods. Develop part of Intermon's manual for its new Evaluation and Learning system. Develop a guide with reflections and recommendations on how Intermon should

further institutionalize learning across the organization. Coordinate the work of a Knowledge and Learning officer; assist her in implementing Learning projects and in developing a guide on how to incorporate a Gender Approach to Sustainable Livelihoods practices.

Focus countries: Ethiopia, Nicaragua, Brasil, Morroco and Chad.

Feb 07- Dec 07

Observatori DESC- Observatorium for advancing Economic Social and Cultural Rights- Barcelona

Position: Part-time assignment for assisting in organising and disseminating information & knowledge around obstacles and advances in fulfilling the right to an adequate living for women.

Jan 06- Jan 07

Oxfam Novib - The Hague

Position: **Knowledge Management Officer and Policy advisor on the rights-based approach (full-time)**

Responsibilities: Identify and stimulate the exchange of knowledge and experiences among Oxfam Novib's counterparts around: the Rights-based approach, boys and girls' Education, Gender-based violence, HIV/AIDs and Sustainable Agriculture.

This particular task I have performed with a regional focus in Horn, North, West Africa and the Middle East. The task involved boosting linking and learning exchanges through the identification of learning needs across Oxfam Novib's counterparts. It also involved travelling to the region of focus, mainly to: Ethiopia, Kenya, Senegal, Mali and Palestine.

Within my role as a rights-based policy advisor, I have developed policy and advice around the operationalisation of a Rights-based approach. Together with more senior colleagues, I have also provided training to staff on the Rights-based approach.

Jan 05- Feb 05

Oxfam Novib - The Hague

Position: **Commissioned to carry out research on how Oxfam Novib and its counterparts work with a rights-based approach (full-time)**

Responsibilities: Assessing the work of 24 counterparts using a Rights-based approach, extracting lessons learnt and drawing up recommendations for policy development within Oxfam Novib.

The results of this study have been published and discussed with a group of Human Rights experts in a workshop held in Nairobi in February 2005.

Apr 04- Jan 07

Children of Mexico, Amsterdam (<http://www.childrenofmexico.net>)

Position: **Board Member and vice-president**

Responsibilities: In coordination with the president I have helped set up this NGO, performing all kinds of institutional tasks: strategy development, local counterparts appraisal, fundraising with private donors, communication, volunteers supervision and report writing for donors.

June 04-Dec 04

Vluchtelingenwerk, Amsterdam

Position: **Volunteer (part-time)**

Responsibilities: prepare asylum seekers for their appointments with the Dutch Immigration Offices (IND-Dutch Immigration and Naturalisation Department)

Sep 01- June 02

EYFA: European Youth For Action, Amsterdam

Position: **Fundraising & External communications (full-time)**

Responsibilities: communication and workshop-planning with youth organisations across Europe, fundraising, website maintenance and

report writing for donors

May 99– Dec 00 **Amnesty International**, London, UK
Function: **Research Traineeship (part-time)**
Responsibilities: research on the Human Rights situation in different countries published and distributed nation-wide in Amnesty's calendar 2001

EDUCATION

July 06 Turku Abo- Finland
Advanced Diploma on the International Protection of Human Rights
Certificate of participation upon presenting a paper on "Service Delivery work and a rights-based approach, incompatible or complementary strategies?"

Jan 05- Dec 05 Nijmegen – The Netherlands
Advanced Masters in Development studies with a practical focus on Project Management (Financial management, the Logical Framework, Monitoring and Evaluation techniques among others)

July 05 Strasbourg- France
Introductory Course to Human Rights Mechanisms (with a focus on Women's Rights)
Certificate of participation

Sep 02-May 04 Leiden University - The Netherlands
MA in Political Science – graduated with Distinction
Final thesis: "Definitions and perceptions of immigrants' integration, a comparative analysis in the Netherlands" (**nominated for best thesis of the year**)

Sep 98– May 01 London Guildhall University - UK
BA Politics with a minor in French
Final thesis: "Latin American Integration: Mercosur as a study case"

Jan 97- Dec 97 Universidad de Buenos Aires- Argentina
Introductory university year for Political Science Studies (Ciclo Básico)

SKILLS

Languages

Spanish native

English fluent (St Margaret's bilingual school, Buenos Aires – Argentina 1986-1996, Proficiency certificate & several IGCSE exams, lived and studied in the UK for three years)

French good (French studies at Alliance Francaise Buenos Aires 1993-1996: reached level 7 advanced)

Dutch good (took the National Exam for Dutch as a second language NT2 2004), lived and worked in the Netherlands for 6 years)

IT

MS Word, Excel, Powerpoint, Outlook, FrontPage, SPSS, SAP and experienced internet user.

Publications

Pereyra, Pena, Jensen (2011) **Teaching to remember: Memorials of repression in Argentina and the impact on students.** *Upcoming publication in SIT Study Abroad Symposium on Conflict, Memory and Reconciliation*

Pena Nuria, Maiques Mar & Castillo Gina (March 2008). **The struggle for access to land is key for enabling women's empowerment even if the productivity of land and the added value of working on agricultural programs is being increasingly questioned by development actors-** *Gender and development.*

Brouwer Marjolein & Pena Nuria (2006) **How an RBA works in practice. Exploratory study on how Oxfam Novib and its counterparts work with a rights-based approach -Oxfam Novib**

Consultancies

March- May 2011- In cooperation with **Baobab Consultoría (España)**, carried out an internal Evaluation for Oxfam International working teams in South America.

June 2010- In cooperation with **Baobab Consultoría (España)**, carried out a Diagnosis and training plan for an Oxfam Program in Morocco concentrating on "Women Labor rights".

January 2009- In cooperation with **Metáfora Association (Argentina)**, recommendations for setting up a Monitoring and Evaluation System for an anti-child labor program in Salta and Jujuy-Argentina- for the association Conciencia